

Sister Bonnie MacLellan, csj RN, MPH, PhD, JCD

Phone: 705-474-3800 Ext. 222 704-493-7874 (Cell) bmaclellan@csjssm.ca	St. Joseph's Motherhouse 2025 Main St. W. North Bay, ON CANADA P1B 2X6
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Education

JCD Saint Paul University 2018
Ottawa, ON

Dissertation Title: "Canonical Sponsorship of Catholic Health Care in The Province of Ontario, Canada: How To Retain Catholic Organizational Identity While Delivering Quality Health Care"

Committee: Msgr. John Renken; Rev. Francis Morrissey, O.M.I.

Award: Governor General of Canada Award for Highest Academic Standing in a Post-Graduate Program

PhD The Fielding Institute 1998
Santa Barbara, CA

Dissertation Title: "The Hidden Face of God: The Organizational Regenerativity Potential of The Sisters of St. Joseph of Sault Ste. Marie Using Organizational Lifecycle and Jungian Constructs."

Committee: Dr. Jody Veroff; Valerie Malhorta Bentz; Lenneal Henderson; Maureen McLeod

Major Fields of Study:

- Human and Organizational Development.
- The impact of the collective unconscious on organizational outcomes.
- The connection between human development and organizational development.
- Organization life cycle theory and human life cycle theory.
- Theories of management and leadership.

MPH University of Minnesota 1988
Minneapolis, MN

Thesis Title: The Impact of CEO Performance Effectiveness on Director of Nursing Job Satisfaction for all Hospitals in Ontario

Committee: Dr. Mary Jane Madden; Dr. Vernon Weckwerth

Awards: Delta Omega Phi for highest academic standing

BA Laurentian University 1983
Sudbury, ON
Degree: Religion & Psychology
Awards: Deans Honour List

RN Sudbury Regional School of Nursing 1972
Registered Nurse

Honours and Awards

Saint Paul University: Governor General's Gold Medal 2018
Highest academic achievement in a post-graduate program

Scholarships: *Ontario Graduate School Scholarships* - \$15,000/year x 4 years

University of Minnesota: Award: Delta Omega Phi 1988
Highest academic achievement in the Masters in Public Health Administration Program

Laurentian University: Dean's Honour List 1983

Silver Medal: *Royal Conservatory of Music: Vocal Performance* 1972
Highest standing in vocal exams in the province of Ontario

Ministries

General Superior **2002-2010; 2014-2023; 2023-2027**
The Sisters of St. Joseph of Sault Ste. Marie
2025 Main St. W.
North Bay, ON Canada P1B 2X6

- Chairperson, Ontario Pontifical Religious Institutes Steering Committee (OPRISC) 2021-Present
- Canonical Consultant, Canadian Religious Conference 2022-Present
- Responsible for resources and ministry of The Sisters of St. Joseph of Sault Ste. Marie. \$ Certified – Canadian Health Leaders.
- Member - The Federation of The Sisters of St. Joseph of Canada.
- Future Directions facilitator - The Sisters of St. Joseph of Pembroke.
- Reviewed and revised canonical bylaws and statutes for the Federation of the Sisters of St. Joseph of Canada.
- Coordinator of health care services at St. Joseph's Motherhouse, North Bay, ON (24/7 medical care for Motherhouse Sisters – annual budget \$2M).
- Coordinator: Motherhouse Redevelopment Committee, Due Diligence Committee, North Wing Redevelopment Project.
- Congregational Coordinator: Indian Residential School Settlement Agreement.

Appointed Commissary by the Holy See
Sisters of Providence of St. Vincent de Paul, Kingston, ON 2024-Present

Executive Director 2013-Present
Centre for Canonical Services
Saint Paul University
Ottawa, ON

- To coordinate requests for canonical consultations from across the globe.
- To develop, in collaboration with the Centre for Canonical Services administrative staff, the faculty of canon law and support staff of Saint Paul University, canon law webinar

President & CEO 1999-2002
St. Joseph's Health Centre
Sudbury, ON

- Responsible to the Board for overall administration and quality of services offered at St. Joseph's Health Centre (320-bed acute care trauma centre) and for ensuring a collaborative working relationship with Sudbury Regional Hospital.
- Member - Sudbury Regional Hospital Administration Team
- Developed a proposal for the construction of a new 128-bed Long Term Care facility (approved by the Ministry of Health in 2001, opened December 1, 2003).
- Negotiated 199-year land lease with Laurentian University (cost \$300) for property on which was constructed 132-bed long term care facility (construction project completed on-time and on-budget).
- Developed strategic partnerships with Laurentian University Faculty of Nursing.
- Co-researcher - Centre for Rural and Northern Health Research.
- Chairperson - Memory Assessment Working Group for the City of Greater Sudbury.
- Member - City of Greater Sudbury Seniors' Campus Development.
- Member - Sudbury Regional Hospital, Ethics Committee.
- Member - Sudbury Rotary Club

Associate Executive Director 1992-1996
St. Joseph's Care Group, Thunder Bay, ON

Executive Director 1992-1999
St. Joseph's Heritage, Thunder Bay, ON

- Responsible for all areas at St. Joseph's Heritage and all non-clinical services at St. Joseph's Hospital.
- Developed a model for organizational restructuring to Program Management.
- Developed a model for the merger of St. Joseph's Hospital and St. Joseph's Heritage to form a new corporation - St. Joseph's Care Group.
- Worked with the administration of Good Shepherd Village and Support Service Staff of St. Joseph's Heritage to develop a proposal for Support Services at Good Shepherd Village. \$ Member - Hospital Services Review Committee.
- Member - Long Term Care Committee, Thunder Bay District Health Council.
- Member - Long Term Care Committee, Catholic Health Association of Ontario.
- Member - Health Care Committee, the Sisters of St. Joseph of Sault Ste. Marie.

Assistant Executive Director

1988-1992

St. Joseph's General Hospital, Thunder Bay, ON

- Responsible for all Nursing Departments.
- Member - Registered Nurses' Association - Provincial Nurse Administrators Interest Group.
- Facilitated
- process for development of Reactivation Unit and Acquired Brain Injury Unit.

Teaching Experience

Saint Paul University, Faculty of Canon Law

2018-Present

Ottawa, ON, Canada

Adjunct Professor

2005-2008

Laurentian University School of Nursing

Sudbury, ON P3E 1C6

Skills

- Organizational Leadership
- Presentations
- Report Writing
- Group Facilitation
- Team Building
- Organizational Re-design
- Proposal Development
- National Surveyor - Canadian Council on Health Services Accreditation (1998-2004)

Professional Affiliations

- Avila Foundation (2002-2010; 2014-Present)
- St. Joseph's Foundations: Sudbury, Elliot Lake, Thunder Bay (2002 – 2010; 2014-Present).
- Canadian Canon Law Society (Current)
- Canon Law Society of America (Current)
- Canon Law Society of Great Britain & Ireland (Current)
- Certified - Canadian Health Executive (Current)
- College of Nurses of Ontario (Current)
- Registered Nurses Association of Ontario (Current)
- National Vocation Religious Conference (Current)
- Catholic Health Sponsors of Ontario (2002-2010); Board Chairperson (2007-2010); CSJSSM Appointed Member to the Board (2014-2022)
- Catholic Health Association of Ontario (Past Board Member - Term ended January 2012)
- Our Future in Faith Committee (2002 - 2003)
- International United General Superiors, Rome, Italy (2002 – 2010; 2014 - Present)
- Catholic Women's League of Canada (Current)
- Federation of The Sisters of St. Joseph of Canada (Current)

Papers & Presentations

- June 2026 – Walking Together into New Life: Synodality, Shared Discernment, and the Future of Consecrated Life in Ontario, Australia Catholic University, Rome.
- Vows and the New Governance Structure: Deepening Understanding of Vows According to Canon Law and the Constitutions and Rules of the Sisters of Providence, Montreal, June 12, 2026.
- Walking Together Toward a New Shore: Governance, Charism, and the Grace of Completion, Presentation to the Sisters of Charity of Halifax, May 12, 2026.
- From Survival to Shared Stewardship: A Strategic Plan for Synodal-Canonical Governance Reform in Consecrated Life in Ontario and Canada, May 11, 2026.
- Co-Researcher – Ministerial Public Juridic Persons: Incorporating Synodality into Church Governance – Catholic University of Australia; July 2024-April 2025
- Ontario Pontifical Religious Institutes Steering Committee: History and Future
- October 2023 - Ontario Conference of Catholic Bishops' Annual Meeting
 - The Future of Consecrated Life
- June 2023 - Legal Education Seminar: Saint Paul University, Ottawa, ON
 - Where Civil Law Meets Canon Law
 - Governance of Religious Institutes
- June 2023: Canonical Consultation - Sisters of Mercy of Newfoundland
 - Sustainability of Sponsored Ministries: Mercy Alive/Mercy Anew ~ La Misericordia Viva/La Misericordia Nuevamente

- March 2023: Vatican Meeting – International Conferences of Religious
- January 2023: Conference of Religious of Canada – Report of World-Wide English Congregations
- December 2022: Vatican Meeting of English Congregations throughout the world
- November 2022: Assemblies vs. Chapters: Reconfiguration Options for Religious Institutes
- January 2022 – Recent Vatican legislation related to temporal goods
- UISG Canadian Constellation: November 2021: Changing Governance Structures for Religious Institutes
- Public and Church Values: A Place of Conflict or an Opportunity for Dialogue?
- Apostolic Visitation of a Canadian contemplative community, ordered by decree of CICLSAL
- Interpretation of Canon 702 After Suppression of a Monastery *sui iuris*
- Associations of the Faithful & Diocesan Religious Institutes, 2021
- UISG Canadian English Constellation, November 2020, “Chapters vs. Assemblies: Governance Options for Canadian Religious Institutes.”
- Canadian Canon Law Society, October 2019, Quebec City, “The Role of the Diocesan Bishop as Religious Institutes Come to Completion.”
- Consultant, Sisters of Charity of the Immaculate Conception Chapter Design Circle (2017 - Present).
- The Centre for Canonical Services – Presentation to the Canadian Canon Law Society (Sept 2017, Sydney, NS).
- Reflections on the Role of Religious in Changing Diocesan Structures: Presentation to Religious and Clergy at the Mass of Chrism, March 2016.
- Foundations in Leadership for Catholic Health Care Organizations: The Place of Canon Law (January 2016, 2017, 2018, 2022)
- Alternate Forms of Membership: Canonical Options and Risks (May 2015).
- Statutes: Particular Law Supporting Corporate Bylaws and Catholic Identity (2014)
- Women Religious as Leaders in the Church: Law and Freedom (2014)
- Living the Mission: Bringing the Light of Christ to a Broken World (2014)
- Canonical Implications of Juridic Sponsorship of Catholic Healthcare (2013)
- Centre for Canonical Services: Protecting Rights ... Fulfilling Obligations (2013)
- Catholic Health Care: A Business ... A Job ... Following in the Footsteps of Jesus the Healer? (2013)
- Giving Flesh to Dry Bones: God’s Spirit and Strategic Planning (2008)
- The Balanced Scorecard: Developing, Measuring and Communicating Organizational Strategy (2007)
- Value-based Leadership (2007)
- Called to Serve: The Ministry of Catholic Health Care Leadership (2006)
- Magnet Organizations - Rooted in Mission & Values; Focused on Vision (2003)
- The impact of hospital restructuring on staff, patients, and family satisfaction (Center for Rural & Northern Health Research: 2000 - 2002)
- Design and Implementation of a Program of Continuous Quality Improvement - Sudbury Regional Hospital (2001)

Strategic Planning

- Sisters of St. Joseph of Sault Ste. Marie (2002-2010; 2014-present)
- Sisters of Charity of the Immaculate Conception (2016-2018; 2019-2023)
- Sisters of Providence of St. Vincent de Paul (2019 – 2023)
- Poor Clare Sisters, Duncan, BC (2020-2022)
- Serenity Hospice Board, North Bay, ON (2014)
- Northeastern Local Health Integration Network (2007/2008)
- Catholic Health Association of Ontario (2006-08)
- St. Joseph’s Health Center, Guelph (2003)
- St. Joseph’s Health Center, Sudbury (2003)
- Catholic Health Association of Ontario (2002)
- Catholic Health Corporation of Ontario (2001)
- Atikokan General Hospital (1999)
- St. Joseph’s Care Group, Thunder Bay (1997)

Organizational Reviews

- Infirmary, Mount St. Joseph Motherhouse, London, ON (2004)
- Relocation Alternative Strategy Development - The Sisters of St. Joseph of Pembroke (2008-2010)

Canonical Consultations and Chapter Facilitation

- *Sisters of Charity of the Immaculate Conception* (2018; 2023)
- *Ursulines of Chatham* (2019-2021)
- *Scarborough Foreign Mission Society* (2021-2022)
- *Sisters of Providence of St. Vincent de Paul* (2020-2023)
- *St. John of God (Brothers of the Good Shepherd)* (2021-2022; 2026)
- *Basilian Fathers* (2020)
- *Poor Clare of Duncan, BC – Suppression of Monastery* (2019-2022)
- *Chairperson: Ontario Pontifical Religious Institutes Steering Committee* (2022-Present)
- *Canonical Consultant: Canadian Religious Conference* (2022-current)
- *Sisters of Mercy of Newfoundland: Mercy Wellsprings Project* (2022-2023)
- *Sisters of Providence of Montreal (Canonical Restructuring)* (2022-2023)
- *Religious Sisters of Charity, Australia*

- *Assembly Planning and Meeting (2024-2025)*
- *General Chapter (2026-2027)*

- *Sisters of Holy Cross – Chapter (2027)*
- *Sister of Charity, Halifax Chapter Preparations (2025-2026)*
- *Sisters of the Assumption of the Blessed Virgin Mary (2024-2026)*
- *Sisters of St. Joseph of Toronto (2024-Present)*

Awards

Lifetime Achievement Award in Ministry of Catholic Health Care in Canada (Awarded by the Catholic Health Alliance of Canada, May 2018)