

## **Postdoctoral Fellowship in Vulnerability, Radicalization and Prevention of Violent Extremism**

**Position Title:** Postdoctoral Fellow

**Location:** Saint Paul University, Ottawa, ON

### **Appointment Details**

Regular, 30 hours per week

Annual stipend: CAD \$50,000

Duration: 1 year with renewal possibility

Comprehensive social benefits package included

### **Position Overview:**

We invite applications for a Postdoctoral Fellowship focused on advancing knowledge and professional practice in the areas of prevention of conflict and violent extremism; exploring themes of vulnerability to radicalization to violent extremism and ethical issues in countering violent extremism. The fellowship combines cutting-edge research with the development of professional training initiatives designed to strengthen institutional and community capacities in preventing conflicts and violent extremism.

### **Core Areas of Responsibility**

#### **I. Research Program**

The successful candidate will conduct original and high-quality research in the following areas:

- Vulnerability and pathways to radicalization leading to violent extremism;
- Prevention of violent extremism;
- Ethical issues in countering violent extremism.

The fellow will be expected to publish in peer-reviewed journals, present findings at academic and professional conferences, and contribute to collaborative research initiatives.

#### **II. Professional Development Program Development**

The fellow will lead the design and development of:

1. a modular professional development program addressing:
  - Conflict prevention;
  - Pathways of radicalization to violent extremism;
  - Evidence-based assessment, interventions, policies, and practices in prevention of conflict and violent extremism.
2. Capacity building workshops for practitioners, institutions, and community organizations.

The workshop program will support knowledge mobilization and provide practical tools for professionals operating in relevant sectors.

### **Qualifications**

Applicants must hold a PhD obtained within the last five years in one of the following disciplines: Conflict Studies; Psychology; Sociology; Counselling; Political Science; and Criminology.

Candidates from closely related interdisciplinary fields with demonstrated expertise in the fellowship themes are encouraged to apply.

### **Required Competencies**

The ideal candidate will demonstrate:

- Expertise in violent extremism, radicalization, conflict prevention, or related areas;
- Demonstrated ability to mentor students, trainees, or junior researchers;
- An established or emerging record of scholarly publications;
- Excellent analytical, organizational, and communication skills;
- Ability to work effectively in multidisciplinary and multicultural environments.

### **Language Requirements:**

Applicants must demonstrate excellent written and oral communication skills in both French and English.

### **Application Materials**

Applications must include:

- Curriculum Vitae;
- Cover letter outlining the candidate's interest and qualifications;
- One-page research proposal aligned with the fellowship themes;
- Contact information for three professional references.

Applications will be reviewed until the position is filled or until a suitable candidate has been identified. Only candidates selected for an interview will be contacted.

**Anticipated starting date: September 1<sup>st</sup>, 2026**

**Application deadline: July 24, 2026**

We welcome applications from individuals of diverse backgrounds and experiences and are committed to fostering an inclusive and equitable academic environment. Please send your application to [humansciences@ustpaul.ca](mailto:humansciences@ustpaul.ca).