

Let's be bold and build the university of tomorrow



STRATEGIC PLAN **2025-2030**



UNIVERSITÉ
SAINT·PAUL
UNIVERSITY



WHO ARE WE?

Saint Paul University stands out through the integration of learning and research with social engagement, offering a unique student experience. It actively contributes to dialogue on contemporary issues and is firmly committed to social justice.

We are a community of higher education and research entrusted to the congregation of the Missionary Oblates of Mary Immaculate.

We freely explore knowledge according to the Catholic intellectual tradition, which embraces an ongoing dialogue between faith, reason, and culture.

In keeping with Oblate values, we are committed to seeking truth, promoting human dignity, justice, peace, and the integrity of creation, and to placing education at the service of the poor.

Bilingual and inclusive, we foster mutual understanding among believers of all traditions and non-believers, as well as among cultures.

VALUES

A **spiritual, human, open** and **engaged** university.

OBJECTIVES OF THE PLAN

The strategic plan aims to improve **organizational effectiveness** in order to **strengthen institutional culture, research,** and **student experience**, while reinforcing Saint Paul University's position as a leading place to study and work.

It provides a framework within which all university services, schools and faculties can align and propose their own initiatives. This is a plan that opens up possibilities.

Let's be bold!

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PROCESS

As part of developing its new 2025–2030 Strategic Plan, Saint Paul University organized a series of consultation roundtables that brought together 117 participants from across the university community and its partners.

This representative group included administrative staff, students from all levels, full-time and part-time professors, external partners from the education sector and beyond, as well as Indigenous representatives.

Discussions focused on six key themes:

- ▶ Mission and identity
- ▶ Teaching and development
- ▶ Experience and well-being of the university community
- ▶ Profile and reputation
- ▶ Social engagement and community connections
- ▶ Areas for improvement and opportunities



The strategic framework was subsequently reviewed and approved by the Board of Governors. Since then, approximately thirty directors, deans, and administrators have come together for three university diagnostic sessions and a collaborative alignment exercise.

The various departments, schools, and faculties are continuously working to identify promising initiatives, define success metrics, and then evaluate and adjust as part of the ongoing implementation of the strategic plan.



Be bold in what exactly — and **how**?

01

**COMMITMENT
AND CARE**



A human-scaled university that takes a person-centered approach must care for its students, staff, and the broader community. We are all responsible for the University's reputation, visibility, and success.

PRIORITY

Foster a climate of trust that promotes well-being and personal and professional development.

02

**AGILITY
AND GROWTH**



In a time of budget constraints and increasing pressure on the postsecondary sector, we must modernize our academic offerings while responding to emerging needs.

PRIORITY

Embrace change while ensuring continuity.

03

**AIM FOR OUR FULL
POTENTIAL**



Achieving our full potential and develop the right tools to measure progress.

PRIORITY

Establish ourselves as a leading university where people can thrive.

Let's be bold in fully exploring Saint Paul University's potential.



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