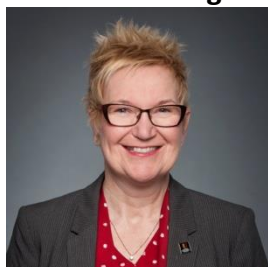




## **ANNUAL REPORT 2016-2017 THIS IS THE FACE OF CHANGE**

### **Rector's Message**



**Saint Paul University:  
Proud of our accomplishments,  
Excited about our future!**

**Thoughtful and compassionate action:** seeing opportunities beyond the obstacles

True to our Oblate roots, we're bold, pragmatic and ready to respond to what is needed. At Saint Paul University, our shared vision is to guide transformation and build a stronger, inclusive and more humane society. Making our vision a reality starts with our unique programs, our distinctive research and our commitment to serve as a community hub built on the core values of social justice, inclusiveness and innovation. As a community, we seek to understand what is going on: armed with this knowledge, we are better equipped to help.

**Providing a different student experience:** a focus on the whole person

As a fully bilingual institution, Saint Paul University continues to contribute to the mutual understanding and enrichment of the English and French-speaking communities. We are unique and very proud of it.

Our smaller class sizes allow students from around the world to get to know their professors, and professors to know their students. Our healthy bursary program and our numerous 2 + 2 articulation agreements with colleges throughout Ontario attract a diverse student body. These agreements help students transition from their college degree to a full undergraduate diploma by completing a further two-year program with us, providing them with both the practical and theoretical underpinnings that will better prepare them for the world of work. Graduates have both a college and a university degree upon completion and incur less student debt.

The 2017 National Survey of Student Engagement (NSSE) tells us that 96% of senior-year students rate their overall experience at Saint Paul University as excellent or good, while the figure for first-year students is 94%. In comparison, average satisfaction levels reported by those two groups at the 26 Ontario universities surveyed were 78% and 79%, respectively.

“Our university stands out for its human scale, personalized services, diverse student population, solid reputation, rich history and strong intellectual tradition,” notes Maria Dagba, President of the SPU Student Association. “The survey results clearly indicate that Saint Paul University students are getting the education they need to *be the face of change*.”

I would like to take this opportunity to thank our dedicated faculty and staff, who do such outstanding work to help our students succeed in their academic endeavours.

### **Results through sound planning**

With the *Guiding Transformation Together Campaign* currently in its quiet phase, Saint Paul University is seeking to develop a number of progressive and impactful priorities that will enable the University to significantly expand its scope and ability to effect change both locally and globally. This past year we have had the privilege of celebrating many firsts, including new facilities and new programs.

### **New facilities**

- Counselling and Psychotherapy Centre – serving over 1,000 clients per year
- Student Life Centre – with state-of-the-art facilities
- Innovation hub – the first hub/one-stop multi-purpose space designed to host
  - Not-for-profit groups focused on advancing the region’s social economy
  - Social enterprises at the incubation (pre-revenue) and acceleration (post-revenue) stages
  - Students and researchers dedicated to fostering partnerships and job creation to impact social change and reduce poverty

### **New programs that speak to emerging issues**

- Élisabeth Bruyère School of Social Innovation

- Providence School of Transformative Leadership and Spirituality
- Supportive Care and Spirituality in Palliation

#### **New chair**

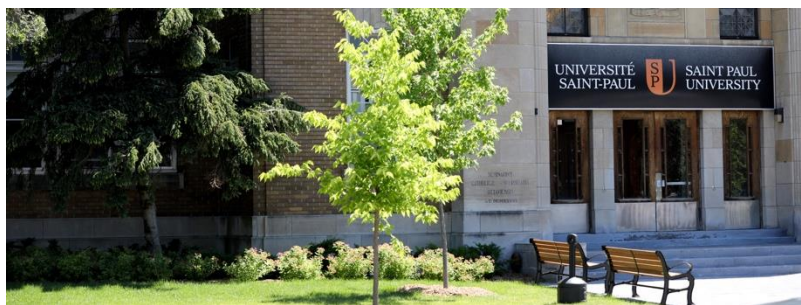
- Clinical and Organizational Bioethics

This year was made very special by the holding of our very first commencement exercise on our campus, during which we celebrated the success of 186 graduating students. We also held several recognition events highlighting the contributions of exceptional people, including

- The awarding of an honorary doctorate to his Eminence Cardinal Gérald Cyprien Lacroix of Québec;
- The presentation of the Eugène de Mazenod Medal to Joe Gunn, executive director of Citizens for Public Justice; and
- The presentation of the Alumnus of the Year Award to Archbishop Donald Bolen of Regina.

We are very proud of our achievements and are confident that we will take up our next challenges with the same energy and conviction. As we do so, we will remember to draw on the fundamental values that have shaped and guided Saint Paul University since its foundation as we endeavour together to “Be the face of change.”

*Chantal Beauvais*  
*Rector*



## **COUNCIL OF ADMINISTRATION**

Saint Paul University has a bicameral system of governance, comprised of the [Senate](#) and [Council of Administration](#). The latter, composed of fifteen members of the community and University senior management, is responsible for the overall administration of the University, financial decisions and the approval of regulations necessary to ensure sound management, according to the educational policies established by the Senate.

In accordance with our governance framework, [the Chancellor, Archbishop Terrence Prendergast](#) is the titular head of Saint Paul University and in line with our rich heritage and statutes, Saint Paul University works in collaboration with the Congregation of the Missionary Oblates of Mary Immaculate.



### **CAPITAL CAMPAIGN PROGRESS - *Guiding Transformation Together***

Saint Paul University offers an exceptional educational experience to our students, which prepares them to rise up and face many of the challenges that affect our world. Our programs are designed to keep up with an evolving and increasingly complex global landscape.

Thanks to the strong leadership of our Rector, the engagement of an exceptional family of donors, the commitment of our Campaign Cabinet, and the support of a dedicated team of internal and external champions, our campaign achievements through 2016–2017 include

- establishing two new named Schools, a new Centre for Student Life, a new Centre for Counselling and Psychotherapy, and a \$1M fund to educate psychotherapists supporting Indigenous communities
- expanding our scholarship and bursary fund by \$800,000
- confirming the three largest gifts in the University's history.

### **Providence School of Transformative Leadership and Spirituality: Cornerstone gift of \$2.5M**



Sister Sandra Shannon, SP, General Superior of the Sisters of Providence of Saint Vincent de Paul, Kingston, and Chantal Beauvais, PhD, Rector, Saint Paul University



Celebration to recognize the leadership gift by the Sisters of Providence of Saint Vincent de Paul, Kingston, April 7, 2017



"The congregation in some way wanted to honour our Sisters, past and present, who through education ministry witnessed to our Charism over the 156 years of our existence. We came to the conclusion that all of us are educators, no matter what ministry we have been involved in. We are pleased to partner with Saint Paul University in this way."

Sister Sandra Shannon, SP  
General Superior  
Sisters of Providence of Saint Vincent de Paul, Kingston

## Élisabeth Bruyère School of Social Innovation



Celebration of a Transformational Gift by the Sisters of Charity of Ottawa, February 15, 2017



“The relationship between the Sisters of Charity of Ottawa and Saint Paul University dates back to their founding days, and from the beginning, it has been a history of collaboration and partnership.”

It was the philosophy of the new Élisabeth Bruyère School of Social Innovation that attracted them.

Like Mother Bruyère, who “found happiness in relieving the suffering of humanity, helping the child who wanted to learn, listening to those who felt alone,” the School will train interveners to help the less fortunate out of their difficult situations.”

Sister Rachelle Watier, SCO  
General Superior  
Sisters of Charity of Ottawa



### Student Life Centre



“We sincerely thank the board members of the Saint Paul University Oblate Fund Inc. and the Saint Paul University Student Association for their generous gifts. Their support will allow us to update the image of our institution and continue to pursue our objective of becoming transformational leaders while maintaining our vision: preparing our students to be the face of change in the world.”

Chantal Beauvais, PhD  
Rector  
Saint Paul University

### Counselling and Psychotherapy Centre





From left to right:

1st row: André Beaudry, Chief Advancement Officer, Saint Paul University; Father Raymond Marquis, OMI; Hélène Carrière and Jacques Noel, board members, Saint Paul University Oblate Fund Inc.; and Jordan Dosch, board chair, Saint Paul University Oblate Fund Inc.

2nd row: Normand Beaulieu, Vice Rector, Administration, Saint Paul University; Father Luc Tardif, OMI, chair, Saint Paul University Capital Campaign Cabinet; Dr. Chantal Beauvais, Rector, Saint Paul University; Yasir Naqvi, MPP for Ottawa Centre; Catherine McKenna, MP for Ottawa Centre; Jim Watson, Mayor of Ottawa; Denis Desautels and Jules Dagenais, board members, Saint Paul University Oblate Fund Inc.

Official opening: November 8, 2016



“The completion of this project clearly reflects the University’s commitment to meeting new needs with purpose, generosity and creativity.”

Fr. Luc Tardif, OMI  
Campaign Cabinet Chair  
Saint Paul University



“Our vision at Saint Paul University is to be the face of change by building a more inclusive and compassionate society. Actualizing that vision starts with our unique programs and services, such as those offered by our Counselling and Psychotherapy Centre. We are extremely grateful to the Saint Paul University Oblate Fund Inc. for its generous donation, which supports our efforts to become transformational leaders.”

Chantal Beauvais, PhD  
Rector  
Saint Paul University

**One-million-dollar fund for training psychotherapists working with Indigenous communities**

Two transformational gifts amounting to a total of \$1,000,000 have allowed Saint Paul University to create a new partnership in counselling and spirituality with Indigenous peoples. This initiative, a first in Canada, has been established in cooperation with First Nations University of Canada, Nipissing University and St. Mark's College/University of British Columbia.

**Addition of more than \$800,000 to the student scholarship fund**

Since the start of the fundraising campaign, several bequests from very generous graduates and friends of Saint Paul University have added more than \$800,000 to our student scholarship fund. We will remember these donors who, through their contributions, are saving lives and helping people in need.

As education is widely recognized as being the most effective tool for reducing poverty and giving people the means to take action, we invite our donors to contribute to the *Guiding Transformation. Together* Scholarship Fund, which aims to create scholarships for the following groups:

- first-generation students – the first young person in a family to benefit from a post-secondary education;
- Indigenous students ;
- international students from developing countries.

Saint Paul University has pledged to make the same contributions as donors: that is, one dollar for every dollar donated.

**Confirmation of the three largest gifts in the entire history of the University!**

Saint Paul University is proud to announce that, since the start of the *Guiding Transformation. Together* campaign, it has received the three most generous gifts in its history: one gift of \$4 million and two of \$2.5 million each.



## REPORT ON THE STRATEGIC PLAN 2014–2019

The present annual report reviews our progress toward the objectives identified in our strategic plan 2014–2019, entitled *This Is the Face of Change*. The strategic plan reflects Saint Paul University's mission to contribute creatively to the humanization of society:

- As a Catholic institution, we are dedicated to promoting the understanding of the Christian faith, its integration into daily life, and the values of Christian humanism in a spirit of ecumenical openness.
- As a bilingual institution, we seek to provide a favourable environment for our English- and French-speaking communities, with particular attention to the richness of our cultural diversity.
- As a centre of higher learning, working in partnership with other institutions, we strive to promote excellence in teaching, research, and professional development.

Our work is governed by our strategic orientations, which are to promote social justice; the creation of a space for discussion between the public and religious spheres; and the development of leadership and spirituality. Our five strategic priorities are:

- renewed programs of study;
- activities that encourage students to continue their studies;
- commitment to a comprehensive education with easy access to services;
- outstanding staff competence and influence;
- community engagement.

Building on our strategic plan, the action plan guides and engages our administrative, teaching and support staff in reaching our objectives. Our latest assessment indicates that the University is on track to achieve those objectives.

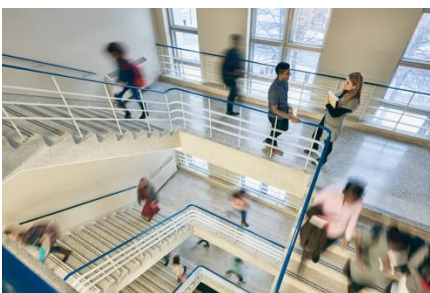
### 1. New programs of study

The year 2016–2017 was a very productive one for the Élisabeth-Bruyère School of Social Innovation, with the creation of a [minor](#), a [certificate](#) and a [bachelor of arts](#) in Social Innovation, as well as a [graduate diploma](#) in Social Organization Development. Also, a master's

and a doctorate in Social Innovation are currently in the works. In support of these programs, the Social Innovation Workshop Mauril-Bélanger will open its doors in Winter 2018.

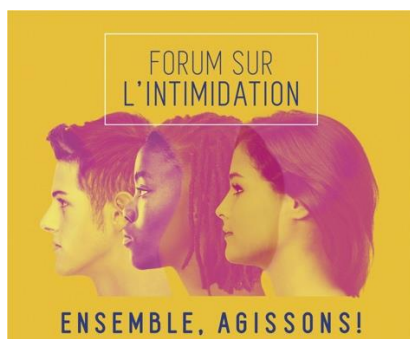
The Providence School of Transformative Leadership and Spirituality has made progress with the approval of a [master's](#) in Transformative Leadership and Spirituality, currently offered in English. Also, the Faculty of Canon Law signed an agreement to offer the master's and licence in Canon Law at [Saint Patrick's College](#) in Maynooth, Ireland, through a combination of online and on-campus courses, using the model developed with [Broken Bay Institute](#) in Sydney, Australia. Finally, a [certificate](#) in Theology is now being offered entirely online.

Furthermore, a number of major bridges were built with the following Ontario colleges: [La Cité](#) (36 agreements), [Algonquin](#) (24 agreements), [Boréal](#) (23 agreements) and [St. Lawrence](#) (21 agreements). These agreements allow the University to recognize up to 60 credits in conflict studies, public ethics, social communications or human relations. The enhancement of these agreements is ongoing.



## 2. Activities that encourage young people to continue their education

Keeping students in the education system happens through links created with secondary schools. Every opportunity to give students an in-class experience at Saint Paul University helps them gain a new perspective on postsecondary studies. In 2016–2017, over 650 Grade 11 and 12 students participated in 42 workshops on leadership, conflict resolution, public ethics and media in the context of the [Specialist High Skills Major program \(in French only\)](#), as well as the [Forum on Bullying](#). In addition, a student ambassador program was created. Around 30 of these student ambassadors contributed to the success of activities including Orientation 2017, open houses and the Meet and Greet for Saint Paul University Future Students.



Student retention and the success of all our students are also crucial. To achieve these goals, our campus must be a place where everyone can grow and develop. That is why a number of themed activities were held, including Halloween, Earth Day, Black History Month, and a festive gathering just before Christmas that brought together Canadian and international students, in partnership with the student association and Pastoral Services. A buddy program between Canadian and international students was also launched. We know that the Student Life Centre, which opens its doors in fall 2017, will help us achieve this goal.

### **3. A guarantee of comprehensive training and available services**

A range of training was offered to ensure our students' success, especially when it comes to how to cite and reference sources and bibliographies based on the student's program of study and the faculties, on presentation tools, databases, e-books, digital culture, Windows tools, visualization tools, social media for research, plagiarism and academic fraud, and managing a budget.



We need to make every effort to assist students during their studies. That is why a "Library" component was integrated into some regular courses, to encourage students to go to the Library and become familiar with the materials there and with the research and learning tools. In the same way, the Writing Centre is now located in the Library; together they offer, in collaboration with the Faculties, custom research training. There is also an ongoing training program for all our staff.

### **4. Outstanding staff skills and reputation**

Above all, it is our professors who ensure the reputation of Saint Paul University. To showcase their skills and their excellence, a separate web page was created. Administrative staff also play a major role. Academic and administrative services for students are constantly evolving and require continuous updates, which is not without its challenges.

The combined effort of both professors and administrative staff over the past few years is reflected in the rate of satisfaction: 96% of students in their final year describe their overall experience of Saint Paul University as good or excellent\*, one of the best scores in Canada!

\* According to the National Survey of Student Engagement (NSSE) 2017.



## **5. Involvement with our communities**

In an effort to contribute more to societal debates, half a dozen research and teaching chairs were envisioned in 2016–2017, of which three have already received some funding.

As a result, the Chair in Bioethics will pay particular attention to public policies, the rights of patients and pastoral services concerning all issues related to bioethics. The Chair in Social Justice and Integral Ecology will develop, in a collaborative manner, policies, programs and social engagement strategies to develop a national community of best practices in these areas. Finally, the Chair on Aging in an Aging Society will seek to influence Canadian decision makers by emphasizing best social, clinical and spiritual practices to improve the quality of life, mental health and well-being of seniors and their families.





## FINANCIAL STATEMENTS

The 2016–17 fiscal year ended with a surplus of \$825,000. This amount includes the sale of land for a right of way (Hazel Street). After subtracting the amount for the sale of land, the University is running a small deficit. However, if we compare the last four years, the University has achieved a balanced operating budget.

In looking at these financial results, it is important to underline that the University maintained its scholarship program for its students – more than \$950,000 over the past year. Also, the additional contribution to the pension plan was around \$763,000.

The debt was also reduced by \$750,000, and \$2,417,000 was invested in capital assets.

For more details, [please see the financial statements as of 30 April 2017](#), which have undergone an external audit and were reviewed by the Saint Paul University Audit Committee and approved by the Council of Administration.

### Student Life Centre:

Over the past year, Saint Paul University has undertaken a major renovation of the Student Life Centre. The development process as well as the key elements were carried out after consultation with the University community. The project, which includes classrooms, collaborative spaces, an office for the student association, a multi-purpose room, a kitchen and an outdoor courtyard, will be completed around the end of autumn. The total cost of the project is approximately \$5 million.



### Social Innovation Workshop Mauril-Bélanger:



Phase 1 of the Social Innovation Workshop, located on the ground floor of Laframboise Hall, is accessible by an entrance from Clegg Street. This phase includes offices and collaborative spaces. Work is expected to be completed by the end of 2017.



## HIGHLIGHTS OF THE YEAR

### November 4, 2016 – [Honorary doctorate](#)



*Left to right: Mgr. Terrence Prendergast, Archbishop of Ottawa, Gérald Cyprien Cardinal Lacroix, Archbishop of Québec, Chantal Beauvais, Rector, Saint Paul University*

On November 4, Saint Paul University conferred an Honorary Doctorate on Gérald Cyprien Cardinal Lacroix, Archbishop of Québec, in recognition of his outstanding contribution to the religious, community and charitable sectors in Québec.

### April 7, 2017 - [New School Launched: Providence School of Transformative Leadership and Spirituality](#)

On April 7, 2017, Saint Paul University celebrated the launch of the Providence School of Transformative Leadership and Spirituality. The Providence School is the first of its kind in Canada.

**April 28, 2017 - [Eugène de Mazenod Medal](#)**



The medal, which bears the name of the founder of the Oblates of Mary Immaculate, recognizes Eugène de Mazenod's approach in showing boldness and zeal in addressing the urgent social issues of his time. The Eugène de Mazenod Medal honours individuals who have made a significant contribution to the development of human capital in their community, in their environment or in society as a whole.

Saint Paul University (SPU) has awarded the Eugène de Mazenod Medal to Mr. John Joe Gunn, a volunteer for the Oblates of Mary Immaculate and a citizen actively involved in social justice.

**May 2017 – [Dr. Heather Eaton and her students are in South Africa for an innovative course!](#)**



Dr. Heather Eaton and her students are in South Africa for an innovative course: Humans and Other Wild Animals: Ecological and Social Issues in South Africa. This course is about ecological and social challenges in South Africa, with a focus on human–animal relations in an era of ecological stress. South Africa's animals are threatened with habitat loss, hunting and climate change.



May 29 to June 3, 2017 – [Summer School in Social Innovation](#)



The Summer School in Social Innovation provided an intensive formation on current issues in social innovation. During their time together, students took part in a format that combined theoretical seminars, practical courses, field trips and evening discussions. It was an opportunity to take a moment to reflect on our practices in social innovation, but also allowed participants to meet various sectors and discover their approaches and initiatives in social transformation.

June 23, 2017 – [Convocation](#)





The entire University community and a number of invited guests gathered at Saint Paul University for the two 2017 Convocation ceremonies to celebrate the success of its 186 graduates in human sciences, canon law, philosophy and theology. For the first time in the University's history, this celebration took place on its Main Street campus, which has just undergone major renovations.

During these ceremonies, the Governor General's Gold Medal was awarded to Amy Pauley, Doctor of Philosophy (Theology), and the Governor General's Silver Medal went to Brenda Caron-Torti, who holds an Honours Bachelor of Arts in Human Relations and Spirituality.

"Today, it is up to us to move above and beyond, to find our place and to leave our mark on society," said graduate Sébastien Larocque, who is the outgoing president of the Saint Paul University Student Association.

"Our world greatly needs talented and ambitious people like you, who carry within them the promise of a better future, a society that is stronger, more inclusive and more human. We are very proud of your achievements and we are convinced that you will meet the next challenges you face with as much energy and imagination as you have put into your studies here," said Dr. Chantal Beauvais, rector of Saint Paul University.

#### **June 26, 2017 - [Congratulations, Father Morrissey! Well-deserved recognition!](#)**

On June 26, 2017, at the annual Catholic Health Sponsors of Ontario (CHSO) gala dinner in Toronto, Professor Francis Morrissey, OMI, received the first CHSO Meritorious Award.



### September 29, 2017 – 2017 Alumnus of the Year Award



Saint Paul University presented the 2017 Alumnus of the Year Award to Archbishop Donald Bolen. Pope Francis appointed Bishop Bolen as the eighth Archbishop of Regina, formerly Bishop of Saskatoon, on Monday, July 11, 2016. The official installation ceremony was held on October 14, 2016 at Holy Rosary Cathedral.

### 2016–17 Activity Report: The Saint Paul University Student Association



Our 2016–17 year was filled with delightful events that celebrated the spirit of Saint Paul University. We began the academic year with a start-of-the-year barbecue, a joint event with the University and the Student Association. We informed students about the many services we offer, such as the ISIC card, the U-Pass exemption, and the health insurance plan, and we had a club fair to advertise the numerous clubs that students can participate in during the school year. We also provided some live music!

In October, we had our annual general meeting, informing students about what to expect in the coming year, discussing and approving our fiscal year budget, talking about the motions, voting on a representative for the Senate, and answering all the students' questions.

We stepped into November by putting our foot down. A big national movement took place where all students came together to fight the rising tuition fees in universities around the country. We represented students from Saint Paul University, arm in arm with all students in a campaign called Fight the Fees.

In December, we had a very Merry Christmas. We organized another joint venture with the University, Pastoral Services and the International Office, on the theme of Christmas. We had lighting, carollers, hot cider and the love that all our students and staff brought to the event. The festivities were wonderful – we even had elves going around and spreading Christmas spirit. Professors and students came together and sang Christmas carols for us. The event was a huge success and truly embodied what the student body at Saint Paul stands for.

Around February, Black History Month took us by storm, and many information sessions were organized on campus. We held debates challenging norms, brought speakers from the community to inform us about particular issues, and raised awareness in the university community. We also marked Black History Month with a feast that brought students together, spreading the message of an inclusive and respectful environment and blessing us with different cultural foods. Students wore traditional dress, danced, laughed and had a blast.

2016–17 was astounding. We had a great time bringing the ideas and requests of students to life.

### **Pastoral Services**

The Pastoral Services team has led a number of activities over the past year. One of the first was a session with professors and students that aimed to determine their needs and develop activities that would be interesting and helpful to all.

In addition to the regular liturgical activities, the team developed workshops and lectures with other University departments and partners, such as Justice, Peace and Integrity of Creation (JPIC); the Social Justice Club; Development and Peace; and the Sophia Research Centre. Some of the topics covered were climate change, poverty, First Nations, and demystifying gender. Other initiatives – such as the knitting club, yoga sessions, a discussion group on psychology and spirituality, bake sales, a collective kitchen activity, as well as folk dance workshops – contributed to the well-being of students. These activities also created an environment that allows for reflection, peace of mind, balance and a place where students from different faculties could mingle and get to know each other.

Overall, the substantial growth in participation in the various activities shows that Pastoral Services is accomplishing its mission of welcoming, serving and celebrating.



Collective Kitchen in March



Collective Kitchen in May



Bake Sale