

# FRANCIS RODOLFO MAZA

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## PROFILE

Thirteen years experience in providing executive leadership for clinical, organizational business ethics, mission integration, spiritual care, and leadership formation || Creation and dissemination of complex information to multiple audiences and stakeholders || Mentoring approach to leadership || Skilled at managing and resolving conflict || Accomplished and engaging verbal and written communicator || Extensive work experience in organizational cultures || Responsible for teaching values-based decision-making and moral reflection in various internal and external partner Catholic leadership programs, including board education and formation. || Fluent in English and Spanish.

## PROFESSIONAL EXPERIENCE

### EXECUTIVE DIRECTOR

2007 - PRESENT

*EMMANUEL CARE.*

*SASKATOON, SK S7H 5H9*

- Communicate and foster an appreciation of the elements of Catholic identity within Emmanuel Care's sponsored works including mission, ethics, and spirituality consistent with the Catholic Church's teaching, Emmanuel Care's values as approved by the Bishops of Saskatchewan and the Health Ethics Guide.
- Provide strategic leadership in developing and ensuring availability of systems and processes for defining and measuring effectiveness of mission integration, ethics and spirituality throughout Emmanuel Care and its sponsored works.
- Collaborate and ensure positive working relationships with like-minded organizations and individuals including, but not limited to:
  - Internal: Board Directors, senior administration, physicians, staff, volunteers
  - External: CCCB, Ecclesial authorities, Dioceses, Eparchies and Archdioceses, Men and Women Religious, CHAC, CHAS, other faith-based organizations and various community agencies.
- Provide leadership in the area of Health Ethics by ensuring systems and processes are in place for:
  - Promoting an awareness of the need for ethical reflection and informed choices when making ethical decisions, particularly organizational ethical decisions.
  - Effective internal management of ethics services
  - Effective linkages with relevant external ethical services and agencies.
  - Contributing to the identification and management of ethical issues at the interprovincial and national levels.

- Motivate, inspire and engage Emmanuel Care and its sponsored works in achieving objectives in mission integration through:
  - Ensuring the availability of, planning for and facilitating education opportunities for Board Members, employees and volunteers
  - Developing, supporting and facilitating programs, practices and activities that assist sponsored works to ensure that mission and values are effectively integrated in all facets of their operations
  - Ensuring that a continuum of formation opportunities are available for sponsored works, including at a local, national and international level, and that those opportunities encompass core curriculum components as identified by the Catholic Health Alliance of Canada (CHAC).

**SPIRITUAL CARE PRACTITIONER**

(2003-2007)

*ST. PAUL'S HOSPITAL – SPIRITUAL CARE DEPT.*

*SASKATOON, SASK.*

- Provided high degree of quality spiritual care for patients, families, and staff in acute care facility.
- Developed, organized, and lead memorial services and other appropriate ceremonies for patients, families and staff.
- Strengthened collaborative partnerships with First Nations Elders, denominational chaplains and community multi-faith leaders by organizing a public speaking engagement during national spiritual care awareness week.
- Created and presented workshops for nurses and physicians regarding the merits of spiritual care. Presentations resulted in increased patient referrals from staff for spiritual care services.

**PASTORAL ASSOCIATE & INNER-CITY MINISTRY COORDINATOR**

(1996-2002)

*ST. JOHN BOSCO PARISH*

*SASKATOON, SASK.*

- Overall responsibility for all Sacramental preparation: Baptism, 1st Reconciliation, 1st Eucharist, Confirmation, Marriage preparation, Rite of Christian Adult Education, including Funeral Prayers.
- Pastoral visits to St. Dominic and St. John's Schools, and Shut-inns
- Coordinator Street outreach coordinator between dioceses and parishes.
- Associate chaplain at the Saskatchewan correctional center

## EDUCATION AND PROFESSIONAL TRAINING

<b>CASC PROVISIONAL TEACHING SUPERVISOR</b> <i>Canadian Association for Spiritual Care</i>	<i>(PRESENT)</i> <i>Regina, SK.</i>
<b>D. MINISTRY</b> <i>Toronto School of Theology, St. Michael's</i>	<i>(2020)</i> <i>Toronto, ON</i>
<b>SPECIALIST IN SPIRITUAL CARE</b> <i>Canadian Association for Spiritual Care</i>	<i>(2010)</i> <i>Saskatoon, SK.</i>
<b>MASTER OF THEOLOGICAL STUDIES</b> <i>Lutheran Theological Seminary</i>	<i>(2009)</i> <i>Saskatoon, SK.</i>
<b>BACHELOR OF SCIENCE IN MEDICAL MICROBIOLOGY</b> <i>University of Saskatchewan,</i>	<i>(1996)</i> <i>Saskatoon, SK</i>
<b>Diploma in Sacred Scriptures</b> <i>John Paul II Bible School,</i>	<i>(1995)</i> <i>Radway, AB</i>

## SKILLS

- Organizational Leadership
- Presentations
- Report Writing
- Group Facilitation
- Team Building
- Skilled at managing and resolving conflict

## MEMBERSHIPS

- Canadian Association for Spiritual Care
- Saskatchewan Hospice Palliative Care Association
- Catholic Health Association of Saskatchewan
- Catholic Health Association of the United States

## HOBBIES AND INTEREST

- Reading
- Playing guitar and singing
- Public speaking