

Christopher E. De Bono, PhD

Curriculum Vitae

A highly regarded strategic Catholic Health Senior Leader, Ethicist and Theologian, with more than 20 years' experience in increasingly strategic and challenging health care roles and a well-documented record of success. Exceptional and proven expertise in the integration of mission, vision, values, formation and Catholic Health Ethics in the context of health care planning and delivery. Additionally, a change agent in Catholic brand and reputation building, and risk management. A recognized integrator of Catholic social justice objectives and an overseer of complex projects in increasingly secular and business environments.

CLINICAL EMPLOYMENT

VP Mission, Organizational Development and Ethics Providence Health Care	2021-
VP Mission, People and Ethics Executive Sponsor Indigenous Wellness Providence Health Care	2018 — 2021
VP Mission, Ethics, Spirituality and Indigenous Wellness Providence Health Care	2016 — 2018
Bioethicist Toronto Central Community Care Access Centre	2014 — 2016
Clinical Ethicist The Centre for Clinical Ethics	2013 — 2014
Consultant (Spiritual Care) Centre for Addiction and Mental Health	2010
Coordinator of Spiritual and Volunteer Services and Ethics Mental Health Centre Penetanguishene Now known as Waypoint	2003 — 2008
Chaplain Regional Mental Health Care London, SJHC	2002 — 2003
Home Care Chaplain Saint Elizabeth Health Care	1999 — 2002
RC Chaplain Mount Sinai Hospita	1998 — 1999

ACADEMIC EMPLOYMENT / UNIVERSITY COURSE INSTRUCTION

Adjunct Professor St. Paul University, Faculty of Theology	2021
Adjunct Faculty University of Toronto, Emmanuel College Professional Ethics in Spiritual Care (Masters program)	2014 — 2015
Course Instructor University of Toronto, St. Michael's College Research and Service Learning in Social Justice Advanced Topics in Christianity and Culture: Bioethics (Undergrad program)	2014 — 2015

ACADEMIC BACKGROUND

Academic Fellow in Clinical and Organisational Ethics 2012 — 2013 The Centre for Clinical Ethics & Joint Centre for Bioethics ¹ University of Toronto, Post Doc	
PhD. University of St. Michael's College University of Toronto, Toronto School of Theology Defence Sept. 2012/Convocation Nov. 2012 <u>Dissertation</u> <i>An Exploration and Adaptation of Anton T. Boisen's Notion of the Psychiatric Chaplain in Responding to Current Issues in Clinical Chaplaincy</i> ² <u>Dissertation Committee</u> Director, Prof. Joseph Schner, SJ. Members Dr. Anne Anderson CSJ, Dr. Pamela McCarroll External Reader: Dr. Michael W. Higgins	2012
M.Div. <i>summa cum laude</i> Regis College (University of Toronto) Thesis Director: Prof. Ron Mercier, SJ.	1999
B.A (hons) <i>summa cum laude</i> University of St. Michael's College (University of Toronto) Christianity & Culture/Philosophy Thesis Supervisor: Prof. Janine Langan	1993

¹ <http://www.jointcentreforbioethics.ca/people/debono.shtml>

² [Dissertation available online through T-SPACE at the University of Toronto]

https://tspace.library.utoronto.ca/bitstream/1807/34892/6/De_Bono_Christopher_E_201211_PhD_thesis.pdf

SELECT CLINICAL/ORGANIZATIONAL EDUCATION

LYNX Leadership training program	2017 — 2018
SANYAS Indigenous Cultural Safety and Humility Program	2016
Post Doc in Clinical and Organisational Ethics	2013
Specialist in Clinical Pastoral Education	2007-present
Trauma Counselling for Front Line Workers (Hinks Delcrest)	2011
Narrative Therapy: External Training Program (Hinks Delcrest)	2009 — 2010
Certified CISM Intervener, Trauma Management Group	2008
Certified RTS Bereavement Counsellor, Resolve Through Sharing	

RESEARCH GRANTS, AWARDS & SCHOLARSHIPS

Reduced Hospital Alienation tax (Church sales tax) & established the Catholic Legacy Fund	\$500K	2020
Catholic Ethics Fund	\$413K	2019
Archbishop's Dinner, St. Mark's/UBC partnership		
Academic Fellow/The Centre for Clinical Ethics	\$40K	2012 — 2013
Ontario Government Scholarship	\$40K	2009 — 2011
Redemptorist Scholarship/Doctoral Work in Ethics	\$30K	2008 — 2009
Lupina Fellowship	\$5K	2010 — 2011
Bishop Tonnos Scholarship	\$5K	2008 — 2011
Duke Summer Research Fellowship	\$500	2010
Spirituality Research Grant, Redemptorists	\$23K	2007 — 2008
Jewish Studies "Bat Kol" Scholarship, Israel	\$4K	1995

PAPERS/CONFERENCES: SCHOLARLY PEER REVIEWED/REVIEWER**International**

Puyat JH, Ahmad H, Avina-Galindo AM, Kazanjian A, Gupta A, Ellis U, Ashe MC, Vila-Rodriguez F, Halli P, Salmon A, Almeida A, De Bono CE . A rapid review of home-based activities that can promote mental wellness during the COVID-19 pandemic. PLOS ONE. 2020 Dec 3;15(12):e0243125.

Podcast: Scott Harrison, Christopher De Bono, "[Harm Reduction: Safe Injection Sites](#)", CommonSpirit*, Ethics Lab Series, July 31, 2020

Invited/attended the 8 International Colloquium of the International Association of Catholic Bioethicists, "Physician Patient Relationships" June 2017 Rome, Italy.

[Abstract accepted but unable to attend due to CCAC funding changes] - "When the complexity concerns risk: Engaging and exploring a positive risk approach to care in the home," 12th Annual International Conference on Clinical Ethics Consultation, May 19-22, 2016, Washington DC, USA.

Invited to the 7 International Colloquium of the International Association of Catholic Bioethicists, "Promoting mental health and wellness: Ethical and religious perspectives informing the care of people experiencing human limitation and suffering," June 25-July 2, 2015, Manoir d'Youville, Montréal, Canada.

“A Quality Approach to Excellence in Community Ethics: A case study from Canada,” 11th Annual International Conference on Clinical Ethics Consultation, May 20-22, 2015, New York City, USA.

Invited Panel Member, “Anton T. Boisen: Plenary, The Boisen Legacy for Today and Beyond,” College of Pastoral Supervision and Psychotherapy, March 15-18, 2015, Chicago, USA.

Journal Article Reviewer: BMC Palliative Care, Review Fall 2014.

Abstract Reviewer: The Third Annual University of Chicago Conference on Medicine and Religion, *Responding to the Limits and Possibilities of the Body*, March 7-9, 2014, Chicago, USA.

Abstract Reviewer: The Second Annual University of Chicago Conference on Medicine and Religion, “What Does It Mean To Care? Religious Traditions and Health Care Professions Today,” May 28-30, 2013, Chicago, USA.

“The Sick are Calling and ‘They’ are ‘Us’: Lessons Learned about Clinical Spirituality from Two Wounded Healers,” University of Chicago Conference on Medicine and Religion, “Responding to the Call of the Sick: Religious Traditions and Health Professions Today,” May 23-25, 2012, Chicago USA.

“More Than Just a Bill of Rights for Mental Health Clients: A blueprint for relationships in mental health care,” Fourth International Conference on Spirituality and Mental Health, Co-Presenter with Cyndi Rowntree, April 2009, Ottawa.

“Attending to Belief: towards a mental health approach open to the spiritual and religious,” 3 International Conference on Spirituality and Mental Health, Co-Presented with patient Debbie Collins, May 2007, Ottawa.

National (& Out of Province Invitations)

Lead co-Faculty, Foundations in Leadership in Catholic Organisations, 3 modules, Partnership with Covenant Health (Alberta) and Emmanuel Care (Saskatchewan) 2017 — Present

Invited Moderation: “What have we learned about Hospitality?”, Spirituality Conference, May 4,5 2017, Providence Health Care, Vancouver, British Columbia.

Invited Lecture: “The ethics of risk in health care decisions: a practical tool”, St. Joseph’s Hospital, Thunder Bay, Ontario, Feb 8, 2016

Invited Telemedicine Presentation, Abbreviated version of ““The ethics of risk in health care decisions: a practical tool”, Thunder Bay, Ontario, Feb 9, 2016.

Invited Keynote: “Tension in Health Care: Catholic Perspectives”, Newman Centre, University of Toronto, February 9, 2017, Toronto, Ontario.

“Reasonable limits to autonomy: Engaging and exploring a positive risk approach in the home,” Canadian Bioethics Society national conference, May 28, 2016.

Session Moderator: “Canadian Bioethics Society national conference, May 25-28, 2016.

"Putting the Pieces Together: Collaborating for Quality Hospice Care," Co-presenter with Kath Murray, Hospice Palliative Care - Care Ontario, April 17, 2016.

Invited: Pastoral Care Education Day for RC Chaplains, April 8, 2016, Edmonton Diocese. Canada. [Cancelled due to Diocesan focus on PAD]

"Living Our Human Dignity: Ministering to the Pastoral Challenges of the Family through Adult Formation", Key Note: "On Dignity and Wounded-ness: Theological Reflections on Being Human with Henri Nouwen" & "Morning Workshop: Valuing Dignity: Claiming Pastoral Opportunities through Ethics in Catholic Adult Formation," October 19-22, 2015, Winnipeg, Manitoba, Canada.

"Getting to Excellence in Community Ethics: A Quality Initiative", Lead Presenter, 26th Annual Canadian Bioethics Conference, May 27-29, 2015. Winnipeg, Manitoba.

"@ The Edge of a Deep Wound: When Henri J. M Nouwen Met Anton T. Boisen," Canadian Theological Society Annual Conference, Congress 2013, June 3, 2013, Victoria, BC

"Lessons learned from one's own moral distress: A bioethics vista of personal experience," 2 Annual Canadian Bioethics Conference, May 29 -June 1, 2013, Banff, Alberta.

"Henri Nouwen and Clinical Spirituality: The Hidden Source," Providence Health Care, BC Conference, May 3-4, 2012, Vancouver. [Prepared but undelivered due to illness.]

"At Sea in the World of Clinical Chaplaincy: 'Theology' Overboard?" Canadian Theological Society Conference, Congress 2011, May 30-June 1, 2011, Fredericton.

"Reading Patients as Religious Texts: What's become of Chaplaincy in the Contemporary Clinic?" Concordia University Theological Conference, "Crossing Boundaries: Formation, Reception, and Interpretation of Religious Texts," March 23, 2011, Montreal.

"The Honeymoon's Over: Spiritual Care needs to procreate or die," Canadian Association of Pastoral Practice and Education (CAPPE) Conference, Lead Presenter with Mental Health Care Penetanguishene spiritual care team, John Rice, Glenn Robitaille, and Pat Mannion, February 2007, Niagara Fall, Ontario.

"Attending to Belief: towards a mental health approach open to the spiritual and religious," CAPPE Conference, February 2007, Presenter with patient Debbie Collins. Niagara Falls, Ontario.

Local (In-Province Invitations) Including University/Hospital Teaching & Mentorship

Guest University Lecture: "MAID: Catholic responses". December 2019, St. Mark's College, UBC, Vancouver.

Invited panelist "A Symposium for Life: Euthanasia, Physician assisted suicide, and a call to action," with Dr. William Sullivan, MD, Dr. Anthony Petrasek, MD, and

Dr. Bridget Campion, PhD, The Diocese of Peterborough and Sacred Heart College Present, June 17 & 18, June 2016, Peterborough, On.

"Can we talk: Conversations with those requesting Medical Assistance in Dying," Invited by the University Health Network, Bickle Centre, April 7, 2016.

"Physician-Assisted Dying in Canada: A Primer on How to Respond February 6 June 6, 2016 Including Reflections for the home and community sector," co-presented with Dr. Sandy Buchman MD, Toronto Central CCAC, March 30th, 2016.

"Physician Assisted Dying in Canada: Ethical and Pastoral Reflections," invited speaker, Our Lady of Sorrows Parish, March 30th, 2016

"Pastoral Care at Death and in Moments of transition: Physician assisted death & ethics in pastoral practice," guest lecturer, SMP 2501 HS, for Sr. Anne Anderson CSJ, March 28, 2016.

"Ethics Orientation for new staff", full day workshop, Toronto Central CCAC, March 16th, 2016

"A primer on ethics and its complexity in the community", Afternoon Keynote Speaker, Mississauga Halton LHIN BSO conference, March 8, 2016.

"Pastoral Ministry with those at the margins of society/church," guest lecturer, SMP 2501 HS, for Sr. Anne Anderson CSJ, March 7, 2016

"Pastoral Ministry with the sick and infirm: At home and in institutions, and as part of the multi-disciplinary team," guest lecturer, SMP 2501 HS, for Sr. Anne Anderson CSJ, Feb. 29, 2016.

"Bioethics, Comparative ethics and the importance of context," Invited commentator (along with David Byrne) , by Roger Hutchinson, Joint Centre for Bioethics, January 20th, 2016.

"Ethics in the home and community sector: concepts, skills and tools"; Key speaker, Circle of Care, Dec. 3, 2015

"Community ethics 2.0: How do you know where you're going unless you know where you've been?", co-presenter with Frank Wagner, Joint Centre for Bioethics, Nov 25, 2015.

"Risk: decision making when supporting clients' choices to live at risk," Service Provider feedback/consultation, Toronto Central CCAC, November 2, 2015.

"Be Patient, God isn't finished yet": on the future of spiritual care in Catholic sponsored health care", Consultant, St. Joseph's Health System, Hamilton, August 2, 2015.

"An Integrated Exercise: Organizational Ethics and Inter-professionalism", Community Ethics Network, Sunnybrook Toronto, June 17, 2015.

- “Organizational ethics and the LHIN: next steps”, Co-Presenter with Frank Wagner, Toronto Central LHIN, Toronto, March 8, 2015.
- ‘In this together: managing risk taking behavior in the community”, Community Support Committee/Woodgreen, Toronto, February 17 & 19, 2015.
- ‘Risky Business: Dementia, Ethics and “What should I do?”’, Baycrest Seniors’ Outreach Education day, One of two keynote speakers, Toronto, February 6th, 2015.
- “Ethical Issues in Palliative Care for Nurse Practitioners,” Webinar, Ontario Association of Community Care Access Centres, Feb 6th, 2015 [Prepared, cancelled due to CCAC strike]
- “Ethics Coaching for New Managers/New Leaders”, Toronto Central CCAC, Dec 11th, 2015.
- “Ethics and Client Choices Policy”, Toronto Central CCAC (day training), Dec 9, 2015.
- “Preventative ethics: Looking forward, backward and @ what might be different now,” Keynote, Community Ethics Network, Nov 25, 2014.
- “An Ethics ‘Tasting Menu’ for the Toronto Central LHIN”, Co-presented with Frank Wagner Toronto Central Local Health Integration Network. Nov 1, 2014.
- “Ethics Primer: West Team”, Julie Kang, Frank Wagner, West Office, Oct 1, 2014.
- “Staff Update on a Dialogue”, Catholic Children’s Aid, Staff Day, Consultant Lecture/Project Update, October 10, 2015. Hamilton.
- “Integrating Religious Perspectives into Ethical Clinical Care Planning: Christianity, with a focus on Roman Catholicism,” Guest Lecturer, PHL2146Y Philosophical Bioethics (MHSc in Bioethics/UofT), Joint Centre of Bioethics, April , 2014.
- “To PEG or not PEG – Reflective Practice on an advanced Dementia Case,” Co-prepared with clinical staff, Rouge Valley Health System, Medical Rounds, February 19, 2014.
- “Pressing Ethical Conundrums in Mental Health: On “least Restraint” for instance”, Prepared with Steve Abdool, Rouge Valley Health System, Mental Health Grand Rounds, January 8, 2014.
- “Nutritional Support Therapy in the Terminally Ill: critical questions”, with Crystal Peters (dietician), Rouge Valley Health System, Inter-disciplinary Rounds, Dec 10 & 17, 2014.
- When Pain Control Might Hasten Death”, Rouge Valley Health System, Medical Rounds for RPN students, Centennial College, November 27, 2013.
- “Dr. Low’s Video Plea – Why Dr. Low’s Response to pain and suffering deserves this ethicist’s attention” Presenter & Panel Member, Rabanus Project, St. Michael’s College, University of Toronto. November 15, 2013
- “The Rasouli Case: Exploring the Ethical Implications”, Kevin Rodriguez, Rosalind Abdool, Christopher De Bono, Medical Rounds, Rouge Valley Health System, November 13th, 2013.
- “Professional Ethics in Clinical Spiritual/Pastoral Care”, education for spiritual care staff, Sunnybrook Hospital Spiritual Care Department, Oct 15, 2013 Toronto.

“Relational Ethics @ Rouge Valley Health System? 3 Insights from the New Ethics Guy,” Medical Rounds, Rouge Valley Health System, Oct 9, 2013.

“From Active Listening to Deep Listening,” with Jim Huth PhD, education for students, Sunnybrook Hospital Spiritual Care Department, June 19, 2013 Toronto.

“Engaging the NEW health Ethics Guide: An invaluable tool for navigating health care decisions,” St. Michael’s Hospital, June 6th, Providence Health Centre, June 11, Toronto, 2013.

Ethics Orientation for Keenan Summer Research Students on “Animal Ethics,” St Michael’s Hospital, May 2, Toronto, 2013.

“Practical Theology & A Theology of Ministry,” Invited by Prof. Mary Ellen Sheehan for a Panel Presentation, SMP2600HF, Theology of Ministry, University of St. Michael’s College, University of Toronto, May 23, 2013.

Guest Lecturer: “Practical Bioethics: from theory to practice”, Invited by Dr. Christopher DiCarlo, to teach “Health Care Ethics” for Nursing Students, Ryerson University, May 16th, 2013.

“When my father died in hospital: A personal narrative about clinical ethics,” Grand Rounds in Ethics, St Michael’s Hospital May 9, Providence Health Care May 14, St Joseph’s Health Care May 17, 2013, Toronto.

Ethics Mentor/facilitator for “Seminar on Breaking Bad News,” Professionalism for Undergraduate Medical Education, Faculty of Medicine, University of Toronto, May 6th, 2013

“Querying Moral Distress? Ethics in pursuit of reflective practice,” Joint Centre for Bioethics Seminar Series, April 24, 2013, Toronto.

“Sessions on the Rasouli Case,” assisting Lead Presenters Mark Handelman LLB & Barbara Russell, PhD, along with fellow James Anderson PhD, at the Joint Centre for Bioethics, Core Meetings, April 2, 2013 Toronto.

“Contemporary chaplaincy: its origins and future in Anton T. Boisen,” Sunnybrook Hospital Spiritual Care Department, April 3, 2013 Toronto.

Guest Lecturer: PHL2146Y Philosophical Bioethics (MHSc in Bioethics/UofT), Invited by Dr. Barbara Secker to address religious issues in bioethics along with Drs. Barbara Russell, Hong Lee, and James Anderson, Joint Centre of Bioethics, March 15, 2013.

Guest Lecturer, “Pastoral Care to the Marginalized,” for the Introduction to Pastoral Care Course, Invited by Prof. Anne Anderson, St, Michael’s College, University of Toronto, March 4th, 2013

Guest Lecturer, “Pastoral Care to the Sick and Infirm,” for the Introduction to Pastoral Care Course, Invited by Prof. Anne Anderson, St, Michael’s College, University of Toronto, Feb 25, 2013

St. Michael’s Hospital Medical Resident Ethics Seminar, “Case debriefing, Futility,” Toronto, Feb 26th, 2013

“The Ethics of Pain Management of Elderly Patients with Dementia,” St. Joseph Health Care, Co-Prepared with Michael Szego, PhD and Rosalind Abdool, PhD(c), Feb 25, 2013. Toronto.

Ethics Mentor/facilitator for “Seminar on Truth Telling,” Professionalism for Undergraduate Medical Education, Faculty of Medicine, University of Toronto, January 16th, 2013

‘The “New” Health Ethics Guide’, Presentation to St. Michael’s Hospital Health Disciplines Advisory Committee (HDAC), Co-Presented with Rosalind Abdool, PhD (c.) Dec , 2012. Toronto.

“What’s Ethics Got to Do with Brain Death?” CORE Network Presentation, Joint Centre for Bioethics, Co-Presenter with Michael Szego PhD. July 25, 2012, Toronto.

“No Room for Chaplaincy? Surveying Spirituality’s New Terrain in Health Care”, Faculty of Theology, St. Michael’s College Colloquium 2012, “Surveying the Terrain: What Matters in Mapping Theology Today,” April 19-20, 2012, Toronto.

“De Profundis: spirituality and mental health care,” Canadian Catholic Bioethics Institute Conference, “Bioethical Dimensions, Wellness in Mind Body and Spirit,” October 4, 2007, Toronto.

“On Psychiatry and Spiritual Care.” Simcoe Region Mental Health Network, June 2006, Penetanguishene

“Grieving at Work: suicide, spirituality and the caregiver,” at the “Suicide awareness: Suicide no more” conference, April 13, 2005, Simcoe.

Other Community Presentations & Retreats

“The Wounded Healer: Implications for Ministry,” ½ day retreat for St. Philip Neri, Roman Catholic Church, February 23, 2013 Toronto.³

“Towards Spirituality,” AGM keynote for South Simcoe Catholic Family Life Centre, 2006, Barrie.

“Towards a spirituality of service,” Parish Social Ministry Conference, “Caring for our Communities, Who is my Neighbour?” October 22, 2005, Barrie.

PEER REVIEWED PUBLICATIONS

Puyat JH, Ahmad H, Avina-Galindo AM, Kazanjian A, Gupta A, Ellis U, Ashe MC, Vila-Rodriguez F, Halli P, Salmon A, Almeida A, De Bono CE . A rapid review of home-based activities that can promote mental wellness during the COVID-19 pandemic. PLOS ONE. 2020 Dec 3;15(12):e0243125.

Co- authored book chapter, “Organizational Priorities in the Management of Prayer”, *Sheryl Reimer-Kirkham, Christopher De Bono, and Barry Quinn, in Prayer as Transgression? The Social Relations of Prayer in Healthcare Settings, Editors, Sheryl Reimer-Kirkham, Sonya Sharma, et al. [McGill-Queen’s University Press 2020, Montreal], 71-85.*

³ For a journalistic review, see: <http://www.catholicregister.org/features/item/16154-our-wounds-show-us-that-we-need-god>

Christopher E De Bono, PhD, Blair Henry MTS. "A positive risk approach when clients choose to live at risk: a palliative case discussion." *Current Opinions in Supportive and Palliative Care*, Fall 2016.

MEDIA/CONSULTANCY/ PUBLICATIONS/CITATIONS

"A Novel Ritual for a Novel Virus", Insight Out, University of St, Michael's College Blog, April 2020. Picked up by "[A Novel Ritual for a Novel Virus](#)," BC Catholic, April 2020.

Cited in Gabrielle Earnshaw, *Henri Nouwen & The Return of the Prodigal Son: The Making of a Spiritual Classic*, (Paraclete Press, 2020)

Cited in Michael W. Higgins, Kevin Burns, *Impressively Free: Henri Nouwen as a model for reformed priesthood*, (Novalis, 2019).

"Faith based health care and Medical Assistance in Dying," December 7, 2019, Policy Options, CARDUS-Conviviam - <https://policyoptions.irpp.org/magazines/december-2017/faith-based-care-and-medical-assistance-in-dying/>

Cited in Kevin Burns, Henri Nouwen: His Life and Spirit, (Franciscan Media, 2016)

"In mid-life, some things die as we are born anew," Catholic Register, September 2014.⁴

5 Pages of Doctoral Work cited in *Genius Born of Anguish: The Life and Legacy of Henri Nouwen* (Novalis, 2012). This is the book version of a CBC Radio IDEAS documentary produced by Michael W. Higgins and Kevin Burns. The CBC interview was recorded in February 2010. I was one of 20 experts interviewed. In the radio version, my work is featured for 1/3 of a 50 minute episode, aired January 9, 2013.⁵

2010 Consultancy Report to CAMH on existing and possible Spiritual and Religious Care Services.

"To Do or Not to Do: Integrating Ethics at MHCP," Article in ENTRENOUS, a Newsletter for staff, clients and friends of the Mental health Centre Penetanguishene, Spring 2008.

"Diversity key to spirituality at MHCP" Article in ENTRENOUS, a Newsletter for staff, clients and friends of the Mental health Centre Penetanguishene, Spring 2005.

"More on Harding: Identity and the Contemporary Chaplain," PlainViews, September 21, 2005.

CLINICAL/HOSPITAL PROJECTS

Equity/Diversity/Inclusion Project	2020
Portfolio Rebranding exercise	2019
Indigenous Health Project	2018+
Harm Reduction Ethics in Catholic Health Care	2018+
MAID Ethics/Response in Catholic Health care	2016+
PAD	2015-16
Living at Risk Policy/ Tool	2015-16
Complex Discharge Project	2015-16
New Ethics Tactic	2015-16

⁴ <http://www.catholicregister.org/features/archives/retreat-a-renewal-centres/item/18798-in-mid-life-some-things-die-as-we-are-born-anew>

⁵ To listen, <http://www.cbc.ca/radio/ideas/genius-born-of-anguish-part-1-1.2913520>. My Piece is featured 22 minutes into the program.

Ethics Evolution Project for “quality” (CCAC)	2014-15
Joint Research Ethics Board (JREB)	2014-16
Transferring Consent and Capacity QI project	2014-15
Co-Lead: Ethics Integration Committee (RVHS)	2013-14
Ethics Debriefs (RVHS)	2013-14
Member: Critical Care Unit Committee (RVHS)	2013-14
Back up Member: REB, Rouge Valley Health System (RVHS)	2013-14
Member: Organ & Tissue Committee (RVHS)	2013-14
“Request for Quotation” – Principal Author (CCE)	2012-13
o Ethics Program Assessment – Successful	
“Request for Proposal” – Principal Author (CCE)	2012-13
o Ethics Program Outsource – Successful	
Policy Reviewer (SJHC)	2012-13
REB Guest member, SJHC	2012-13
ICU Ethics Checklist Research Project (co-organizer)	2012-13
Ethics Orientation Presenter	2013
o New Staff (Clinical)	
o Summer Students (animal research)	
Co-Lead for Health Ethics Guide Rollout/Slide Deck	2012-13
“Outsourcing” and the Health Ethics Guide –position paper	2012-13
Member: Mission Education project for Boards/CHAO	2012-13
Founding Lead for MHCP’s (now Waypoint) Ethics Integration Team	2007-08
Co-Lead for MHCP’s Hospital’s Bill of Rights Project	2007-08
Lead for MHCP’s Traumatic Incident Support Team	2007-08
Member: Research Ethics Board, MHCP	2005-08
Member: Research Ethics Board, The Hospital for Sick Children	1997-98

LANGUAGES

French, English, Reading knowledge of Latin and Spanish