1. Policy statement

This regulation establishes the remuneration to be paid to non-full-time faculty members for activities related to teaching and research.

2. Regulation

2.1 Clinical supervision

a) Clinical supervision in counselling
- $95.69/hour (includes 6% vacation pay) effective May 1, 2022, indexed annually on that date according to the Consumer Price Index for Canada as calculated on December 31 of the previous year.

2.2 Directing and marking thesis

a) Doctorate
- co-directing thesis: $500 per year, to a maximum of three years (i.e., up to $1,500) + $250 upon acceptance of the thesis for defence;
- member of the jury of the thesis defence (not counting reasonable travel and living expenses): $250.

b) Master’s
- co-directing thesis: $250 + $125 upon acceptance of the thesis for defence;
- member of the jury of the thesis defence (not counting reasonable travel and living expenses): $50.

c) Major research paper
- directing or supervising a major research paper at the graduate level: $250;
- second marker of a major research paper at the graduate level: $50.

2.3 External assessment in view of the promotion of a faculty member: $250.

2.4 Teaching and research assistantship (position available only to full-time students enrolled at Saint Paul University at a maximum of 10 hours per week on average, i.e., to a maximum of 520 hours per year; priority will be given to graduate students):
- undergraduate student: Ontario minimum wage increased by 25% + 4% vacation pay;
- master’s student: Ontario minimum wage increased by 50% + 4% vacation pay;
- doctoral student: Ontario minimum wage increased by 100% + 4% vacation pay.

On an exceptional basis, the Vice-Rector, Academic and Research may allow the hiring of a student enrolled at another university when no student from Saint Paul University is available or has the skills required to be a research assistant.

Note that graduate students are also eligible for soft-funded research bursaries from external funding sources (research grants or contracts).
2.5  Administrative assistant and participant in the Work-Study Program (position available only to full-time students enrolled at Saint Paul University at a maximum of 10 hours per week on average, i.e., to a maximum of 520 hours per year):
   - undergraduate student: Ontario minimum wage + 4% vacation pay;
   - master’s student: Ontario minimum wage increased by 15% + 4% vacation pay;
   - doctoral student: Ontario minimum wage increased by 30% + 4% vacation pay.