UNDERGRADUATE STUDIES

CONFLICT STUDIES (COMPLEMENTARY MINOR)



UNIVERSITÉ SAINT-PAUL UNIVERSITY

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General Information

A complementary minor is taken in addition to a student's main program. There is no direct admission in a complementary program; the choice is made after admission and registration in a bachelor program.

PROGRAM REQUIREMENTS

Compulsory Courses (15 units)

ECS2103 Negotiation
ECS2104 Mediation
ECS2191 Introduction to Conflict Studies
ECS2192 Inequality, Conflict and Social Justice
ECS2321 Listening and Interaction in Conflict Resolution

Optional Courses (15 units)

15 units from:
ECS2124 Local and Community Responses to Conflict
ECS2126 Indigenous Peoples and Conflict
ECS2928 Language and Conflict in Canada / Conflits linguistiques au Canada
ECS3101 Introduction to Technical and Legal Aspects of Conflict Resolution
ECS3123 Psychological Impacts of Conflict
ECS3124 Conflict in Organizations
ECS3125 Peaceful Resolution of Violent Conflict
ECS3127 Group Processes and Conflicts
ECS3128 Consultation and Coaching in Conflicts
ECS3130 Special Topics in Conflict Studies
ECS3140 Gender Relations and Conflict
ECS3323 Dialogue

With the approval of the School of Conflict Studies, students may also choose optional courses from among those offered by the Graduate School of Public and International Affairs (course code ECH).

Some courses have specific prerequisites.

A course that is part of a bachelor degree or a major cannot count as an optional course toward a minor.

COURSES

ECS 2103 - NEGOTIATION

Concepts and foundations. Difference between mediation and negotiation. Case Studies. Ethical considerations. Role playing and practical exercises. Specificities of negotiation among ethnic and religious groups. A minimum of ten laboratory hours will be required in this course.

Prerequisite or concomitant: ECS2321.

ECS 2104 - MEDIATION

Concepts and foundations. Objectives of mediation, importance of third parties. Mediation and post-modernity. Ethical considerations. Role playing and practical exercises. Specificities of mediation among ethnic and religious groups. A minimum of ten laboratory hours will be required in this course.

Prerequisite: ECS2103.

ECS 2124 - LOCAL AND COMMUNITY RESPONSES TO CONFLICT

Conflict is always experienced at a community level, whether its source is local or international. This course identifies and examines the many different ways in which local or community level actors respond to the causes and effects of violent and non-violent conflict in their midst.

ECS 2126 - INDIGENOUS PEOPLES AND CONFLICT

A review of conflict and peaceful coexistence between indigenous peoples and settler societies around the world, including the examination of (1) differences among the world's indigenous peoples in their cultures, political economic situations, and in their relationships with colonizing settler societies and (2) efforts to transcend "contemporary colonialism" and "post-modern imperialism" to establish indigenously defined cultural, social, and political orders.

ECS 2191 - INTRODUCTION TO CONFLICT STUDIES

A multidisciplinary introduction to research in the evolving field of peace and conflict studies, with emphasis on ethnic and religious conflict. Cases are drawn from local to global levels. Includes anthropology, sociology, psychology, history, political science, law, labour relations, theology, philosophy, gender studies and security studies.

ECS 2192 - INEQUALITY, CONFLICT AND SOCIAL JUSTICE

This course consists of two components: (1) the examination of the variable linkages between inequality (economic, social, political), injustice, and violent conflict; and (2) the examination of efforts to create environments characterized by equality, equity, justice and peace.

ECS 2321 - LISTENING AND INTERACTION IN CONFLICT RESOLUTION

Theory and practice of the listening skills crucial for participating in conflict resolution processes. Development of synthesis, reframing, and appropriate responses to difficult situations. Attention to non verbal communication, emotions, and communication styles. Exploration of some of cultural differences

in communication. A minimum of ten laboratory hours will be required in this course.

ECS 2928 - LANGUAGE AND CONFLICT IN CANADA

Overview of relations between English- and French-speaking groups in Canada with emphasis on their identity components. Review of efforts undertaken at various levels to address tensions related to language differences. Dialogue and elaboration of proposals for improving linguistic relations.

Bilingual course. Students are expected to work in both official languages.

Prerequisite: ECS2321.

ECS 3101 - INTRODUCTION TO TECHNICAL AND LEGAL ASPECTS OF CONFLICT RESOLUTION

Introduction to some concepts pertaining to the analysis and resolution of conflict: judicial norms, contracts, binding character of judicial decisions, judicial organization and structures, formal processes of mediation and negotiation. The course also includes consideration of some aspects of international law, as well as principles of conflict management in key fields areas such as labour, social services, etc.

Prerequisites: ECS 2191 and ECS 2192.

ECS 3123 - PSYCHOLOGICAL IMPACTS OF CONFLICTS

A multidisciplinary examination of trauma: Disruption of responsive mechanisms. Decision making in crises. Contributing factors affecting the impact of trauma. Conflict and psychological transformation.

Prerequisites: PSY1101 and PSY1102 or IPA1121 and IPA1122.

ECS 3124 - CONFLICT IN ORGANIZATIONS

Introduction to the resolution of conflicts related to labour relations and policy differences in large organizations, especially in the public sector, with emphasis on ethnic and religious conflict. Roles of employers, workers, unions, third parties, mediation mechanisms, arbitration, and administrative tribunals.

Prerequisites: ECS 2191 and ECS 2192.

ECS 3125 - PEACEFUL RESOLUTION OF VIOLENT CONFLICT

This course compares and contrasts different approaches to the pacific resolution of violent conflict, such as peace building, peacemaking, and peace operations. Contribution of religions to peace building. An effort is made to understand when, why, and how such approaches are effective or ineffective for managing and resolving conflicts.

Prerequisites: ECS 2191 and ECS 2192.

ECS 3127 - GROUP PROCESSES AND CONFLICTS

Introduction to the intervention toward groups in order to manage and resolve conflicts. Study of group dynamics and underlying behaviours. Review of different approaches to group processes. Exploration of the requirements and abilities for the leadership and facilitation of groups. Case studies. Practical in-class exercises.

Prerequisites : ECS2103, ECS2104.

ECS 3128 - CONSULTATION AND COACHING IN CONFLICTS

Initiation to personal support to people involved in conflicts. Presentation of various models of personal and group coaching. Development of some basic abilities in this kind of intervention (including self-awareness, emotional intelligence, active and empathic listening, communication, overcoming resistance, etc.) through simulations and exercises.

Prerequisites: ECS2103, ECS2104.

ECS 3130 - SPECIAL TOPICS IN CONFLICT STUDIES

Prerequisites: ECS2191, ECS2192.

ECS 3140 - GENDER RELATIONS AND CONFLICT

Social and philosophical theories of gender. Feminist theories of discrimination and power relations as they apply in conflict situations. Ethnic and religious factors in gender-related conflict issues. Constructive responses and social movements.

Prerequisites: ECS 2191 and ECS 2192. This course was previously ECS2125.

ECS 3323 - DIALOGUE

Examination of dialogue as a means of exploring hidden beliefs and the exchange of ideas between participants. Practical exercises that explore the use of dialogue as a means of resolving and transforming conflicts. Training in the use of structured dialogue in professional activities. Specificities of dialogue among ethnic and religious groups.

Prerequisite: ECS2321.