

# UNDERGRADUATE STUDIES

HONOURS BACHELOR OF ARTS WITH MAJOR IN  
CONFLICT STUDIES (BACHELOR'S)

This is the face of change



UNIVERSITÉ  
SAINT-PAUL  
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[ustpaul.ca/programs](http://ustpaul.ca/programs)

## GENERAL INFORMATION

### Program description

Conflict Studies examines the sources and dynamics of conflicts and conflict resolution. We analyse the political, religious, social, and psychological aspects of conflicts, at the local, national, and international levels. Specific courses look at identity, memory, and trauma. We study violent, non violent, humanitarian, and diplomatic responses to conflicts, as well as reconciliation and peace building.

Offered by the Faculty of Human Sciences, a formation in Conflict Studies provides students with a multidisciplinary approach that includes elements of political science, social psychology, and ethics. Graduates of Conflict Studies also acquire some skills useful for managing and resolving conflicts.

In addition to the foundational courses,\* the program encourages reflection on the relationship between violence, social justice, conflict resolution and peace building through courses in psychology, ethics and politics. Students are also given an opportunity to explore specific subjects in greater depth.

\*The foundational courses are a compulsory part of every bachelor's degree program offered at Saint Paul University.

### What you'll learn

During your studies you will learn to identify and describe the main types of conflicts and their characteristics at the local, national and international level, and to select and use the most suitable methodologies to analyze various conflicts.

Using case studies, observation and simulations, you will learn to identify the methods that help to prevent, manage and resolve conflicts.

### Why choose Saint Paul University?

- » For its small class sizes and close student-teacher ratio
- » For its safe, secure and friendly campus with personalized services
- » For its bilingual setting in the heart of the national capital
- » For its diverse student population and international vision
- » For its solid reputation, experience, history and Catholic tradition

### Career opportunities

- » Aid worker
- » Complaints and grievances officer
- » Conflict resolution officer
- » Emergency response officer
- » Human resources officer
- » Human rights officer
- » Immigration officer
- » International conflicts analyst
- » International policy analyst
- » International relations specialist
- » Labour policies analyst
- » Mediator
- » Ministerial assistant
- » Peace building officer
- » Policy research officer
- » Regional development analyst
- » Social services officer
- » Union manager

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» Visa officer

[Click here](#) to find out more about Admission Scholarships at Saint Paul University.

### Other programs that may interest you

- » [Honours Bachelor of Arts in Conflict Studies](#)
- » [Honours Bachelor of Arts in Public Ethics](#)
- » [Honours Bachelor of Arts with Major in Human Relations and Spirituality](#)
- » [Honours Bachelor of Arts with Major in Social Communication](#)

Let me know if you have any questions or if I missed something!

## TEACHING STAFF

DIENG, Moda , Professor

EATON, Heather, Professor

MORISSETTE , Anny, Professor

O. ONGUNY, Philip, Professor

PANDIMAKIL, Peter, Professor

PARENT, Geneviève, Professor

RIOUX, Jean-François, Professor

SULA-RAXHIMI, Enkelejda, Professor

TESSIER, Hélène, Professor

## PROGRAM REQUIREMENTS

### Foundational Courses (12 credits)

#### Compulsory Courses: 12 credits

- » HTP1102 Approaches in the Humanities: Interpreting the Human Experience
- » HTP1103 People, Social Justice and Ecology
- » HTP1105 Critical Analysis, Reading and Writing Academic Works
- » HTP1106 The First Peoples of Canada

### Discipline Specific Courses (42 credits)

#### Compulsory Course: 30 credits

- » ECS2103 Negotiation
- » ECS2104 Mediation
- » ECS2111 Research Methods in Conflict Studies I
- » ECS2112 Research Methods in Conflict Studies II
- » ECS2191 Introduction to Conflict Studies
- » ECS2192 Inequality, Conflict and Social Justice
- » ECS2201 Political Conflicts and their Resolution
- » ECS2321 Listening and Interaction in Conflict Resolution
- » ECS3125 Peaceful Resolution of Violent Conflict
- » ECS3140 Gender Relations and Conflict

#### Optional Courses: 12 credits

6 credits from:

- » ECS3101 Introduction to Technical and Legal Aspects of Conflict Resolution
- » ECS3110 Internship I
- » ECS3123 Psychological Impacts of Conflicts
- » ECS3124 Conflict in Organizations
- » ECS3127 Group Processes and Conflicts
- » ECS3128 Consultation and Coaching in Conflicts
- » ECS3130 Special Topics in Conflict Studies
- » ECS3323 Dialogue

6 credits from:

- » ECS4101 Causes of Conflict I: Biological and Psychological Approaches
- » ECS4102 Causes of Conflict II: Sociological and Rationalist Approaches
- » ECS4130 Advanced Topics in Conflict Studies
- » ECS4999 Advanced Internship in Conflict Resolution

### Elective Courses (66 credits)

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- » Students complete a second major (42 credits) and 24 credits **or** a minor (30 credits) and 36 credits.
- » 18 credits must be of 3000 or 4000 level.



## COURSES

### ECS 2103 - NEGOTIATION

Concepts and foundations. Difference between mediation and negotiation. Case Studies. Ethical considerations. Role playing and practical exercises. Specificities of negotiation among ethnic and religious groups. A minimum of ten laboratory hours will be required in this course.

Prerequisite or concomitant: ECS2321.

### ECS 2104 - MEDIATION

Concepts and foundations. Objectives of mediation, importance of third parties. Mediation and post-modernity. Ethical considerations. Role playing and practical exercises. Specificities of mediation among ethnic and religious groups. A minimum of ten laboratory hours will be required in this course.

Prerequisite: ECS2103.

### ECS 2111 - RESEARCH METHODS IN CONFLICT STUDIES I

Introduction to the philosophy of science. Research Ethics. Development of research projects: questions, hypotheses, variables, data and analysis. Textual and qualitative research methods: bibliographic research, historical research, interviews, case studies, and observation. Problems related to the study of ethnic and religious conflicts.

Prerequisite or concomitant: ECS 2191.

### ECS 2112 - RESEARCH METHODS IN CONFLICT STUDIES II

Preparation of comparative and quantitative research projects. Use of data sets, surveys and polls. Statistical analysis: correlation, regression analysis, trends, statistical inference. Examples taken from the study of ethnic and religious conflicts.

Prerequisite or concomitant: ECS 2191.

### ECS 2191 - INTRODUCTION TO CONFLICT STUDIES

A multidisciplinary introduction to research in the evolving field of peace and conflict studies, with emphasis on ethnic and religious conflict. Cases are drawn from local to global levels. Includes anthropology, sociology, psychology, history, political science, law, labour relations, theology, philosophy, gender studies and security studies.

### ECS 2192 - INEQUALITY, CONFLICT AND SOCIAL JUSTICE

This course consists of two components: (1) the examination of the variable linkages between inequality (economic, social, political), injustice, and violent conflict; and (2) the examination of efforts to create environments characterized by equality, equity, justice and peace.

### ECS 2201 - POLITICAL CONFLICTS AND THEIR RESOLUTION

Explorations of the political sources of conflict, including power and ideologies. Respective roles of the state, public institutions, parties, and interest groups in conflicts. Management and resolution of conflicts in different political regimes.

### **ECS 2321 - LISTENING AND INTERACTION IN CONFLICT RESOLUTION**

Theory and practice of the listening skills crucial for participating in conflict resolution processes. Development of synthesis, reframing, and appropriate responses to difficult situations. Attention to non verbal communication, emotions, and communication styles. Exploration of some of cultural differences in communication. A minimum of ten laboratory hours will be required in this course.

### **ECS 3101 - INTRODUCTION TO TECHNICAL AND LEGAL ASPECTS OF CONFLICT RESOLUTION**

Introduction to some concepts pertaining to the analysis and resolution of conflict: judicial norms, contracts, binding character of judicial decisions, judicial organization and structures, formal processes of mediation and negotiation. The course also includes consideration of some aspects of international law, as well as principles of conflict management in key fields areas such as labour, social services, etc.

Prerequisites: ECS 2191 and ECS 2192.

### **ECS 3110 - INTERNSHIP I**

Internship in a reputed institution for a minimum of 150 working hours. Graded S/NS.

Prerequisites: 24 ECS credits and a cumulative grade point average of B+.

### **ECS 3123 - PSYCHOLOGICAL IMPACTS OF CONFLICTS**

A multidisciplinary examination of trauma: Disruption of responsive mechanisms. Decision making in crises. Contributing factors affecting the impact of trauma. Conflict and psychological transformation.

Prerequisites: PSY1101 and PSY1102 or IPA1121 and IPA1122.

### **ECS 3124 - CONFLICT IN ORGANIZATIONS**

Introduction to the resolution of conflicts related to labour relations and policy differences in large organizations, especially in the public sector, with emphasis on ethnic and religious conflict. Roles of employers, workers, unions, third parties, mediation mechanisms, arbitration, and administrative tribunals.

Prerequisites: ECS 2191 and ECS 2192.

### **ECS 3125 - PEACEFUL RESOLUTION OF VIOLENT CONFLICT**

This course compares and contrasts different approaches to the pacific resolution of violent conflict, such as peace building, peacemaking, and peace operations. Contribution of religions to peace building. An effort is made to understand when, why, and how such approaches are effective or ineffective for managing and resolving conflicts.

Prerequisites: ECS 2191 and ECS 2192.

### **ECS 3127 - GROUP PROCESSES AND CONFLICTS**

Introduction to the intervention toward groups in order to manage and resolve conflicts. Study of group dynamics and underlying behaviours. Review of different approaches to group processes. Exploration of the requirements and abilities for the leadership and facilitation of groups. Case studies. Practical in-class exercises.

Prerequisites : ECS2103, ECS2104.

### **ECS 3128 - CONSULTATION AND COACHING IN CONFLICTS**

Initiation to personal support to people involved in conflicts. Presentation of various models of personal and group coaching. Development of some basic abilities in this kind of intervention (including self-awareness, emotional intelligence, active and empathic listening, communication, overcoming resistance, etc.) through simulations and exercises.

Prerequisites: ECS2103, ECS2104.

### **ECS 3130 - SPECIAL TOPICS IN CONFLICT STUDIES**

Prerequisites: ECS2191, ECS2192.

### **ECS 3140 - GENDER RELATIONS AND CONFLICT**

Social and philosophical theories of gender. Feminist theories of discrimination and power relations as they apply in conflict situations. Ethnic and religious factors in gender-related conflict issues. Constructive responses and social movements.

Prerequisites: ECS 2191 and ECS 2192. This course was previously ECS2125.

### **ECS 3323 - DIALOGUE**

Examination of dialogue as a means of exploring hidden beliefs and the exchange of ideas between participants. Practical exercises that explore the use of dialogue as a means of resolving and transforming conflicts. Training in the use of structured dialogue in professional activities. Specificities of dialogue among ethnic and religious groups.

Prerequisite: ECS2321.

### **ECS 4101 - CAUSES OF CONFLICT I: BIOLOGICAL AND PSYCHOLOGICAL APPROACHES**

Examination of the many possible causes of conflict and violence such as aggression, instinct, character traits, learned behaviours, socialization, personality disorders, group influences, mob behaviour, and perceptual issues.

Prerequisites: ECS 2111, ECS 2112, ECS 2192, PSY 1101 or IPA1121, PSY 1102 or IPA1122.

### **ECS 4102 - CAUSES OF CONFLICT II: SOCIOLOGICAL AND RATIONALIST APPROACHES**

Examination of the many factors affecting conflict and violence including social classes, unequal resource distribution, culture, religion, institutions,



decision making. Introduction to game theory in conflict studies.

Prerequisites: ECS 2111, ECS 2112, ECS 2192, ECS2201.

### **ECS 4130 - ADVANCED TOPICS IN CONFLICT STUDIES**

In depth study of particular topics related to conflict studies.

Prerequisites: 51 university credits. Reserved for students registered in Conflict Studies.

### **ECS 4999 - ADVANCED INTERNSHIP IN CONFLICT RESOLUTION**

Internship in a reputed institution for a minimum of 150 working hours in conflict prevention, management or resolution. Graded S/NS.

Prerequisite: 24 ECS credits and a cumulative grade point average of B+.

### **HTP 1102 - APPROACHES IN THE HUMANITIES: INTERPRETING THE HUMAN EXPERIENCE**

Introduction to theoretical approaches in the Humanities and to the methods that are applied to interpret the multiple expressions of human experience, particularly those expressed in important works of art and literature.

### **HTP 1103 - PEOPLE, SOCIAL JUSTICE AND ECOLOGY**

Social and ecological challenges facing humanity today, and related issues of social justice. These questions will be examined from a perspective of community building and efforts towards ecological and social transformations for a hopeful future.

### **HTP 1105 - CRITICAL ANALYSIS, READING AND WRITING ACADEMIC WORKS**

Development of abilities to read critically and understand academic works. Focus on formal writing skills: techniques of clear expression and construction of texts, argument development and organization. This course also includes a library laboratory component with focus on research skills, citations, and academic integrity.

### **HTP 1106 - THE FIRST PEOPLES IN CANADA**

Indigenous and non-Indigenous perspectives on the First Peoples in Canada, cultural diversity, traditional practices and beliefs, relationship with the environment, changing roles and structures influenced by colonization. Contemporary issues faced by First Nations, Métis and Inuit, including cultural genocide and trauma.

## CONTACT US

### Office of Admissions, Registrar and Student Services

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### Hours of Operation

Monday to Friday: 8 a.m. to 12 p.m. and 1 p.m. to 4 p.m.